

**CREATIVENESS IN NURSING – A VIEW OF NURSES**

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**Aim:** The aim of this study was to describe the content of a concept creativeness in a nursing context.

**Methods:** The data was collected by essay from nurses who studied wound management specialisation in year 2007 (n=21). The study question was: What is creativeness in nursing? The data was analysed by qualitative content analysis.

**Results:** The concept of creativeness was described by four main categories: *creativity in action, problem solving, attitude* and *as a resource*. Creativeness in action included client initiative methods, the use of own personality as a tool of work, development of personal working methods, combining of skills and knowledge to develop new competencies and working order in problematic and crisis situations. Creativeness in problem solving included everyday solutions, common sense, critical view, skills of assessment and analysis. Creativeness in attitude included flexibility, affirmation, openness, acceptance of diversity, adaptation, encourage and humour. Creativeness as a resource was defined as internal power, and co-operation between individuals and professions, who develop a work community. The creativeness increases wellbeing, working motivation and endurance. The prerequisites of creativeness were good management and leadership as well as a permissive atmosphere.

**Conclusions:** The study highlights multiple dimensions of concept creativeness in a nursing context. Creativeness in nursing also has a collective dimension and thus the work community can either support or disallow creativeness in individuals as well as in the work community level. The qualitative research is good method to define the concept of creativeness in a nursing context. Further research could be done to specify dimensions of creativeness in wound care in a multi-professional view.